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Fartaag Research
& Consulting

Thursday, July 13, 2017

Mr. Abadir Mohamud Ahmed
SNA-Ministry of Defence
Liaison Officer
UK DFID Security Sector Payroll Reform Project
and
Special Assistant to the
National Security Adviser (NSA)
Office of the President
Federal Government of Somalia

Subject: Parliamentary Review of the Security Sector Payroll Reform (SSPR) Project

Dear Mr. Ahmed,

The Federal Parliament of Somalia's Budget, Finance, Planning and Overview Committee has requested that Fartaag Research & Consulting review the Security Sector Payroll Reform (SSPR) project, including determining whether there has been any impropriety. In support of this review, the Defence Committee of Parliament has now established a Special Task Force on Security Sector Payroll Reform.

As you may be aware, dismissals of individuals in the Federal Government of Somalia pursuant to the Parliamentary review of the SSPR are pending. You have already been informed by the CDF-SNA that the Adjutant General was replaced on 22 June 2017.

Be advised that I am copying this letter to the Chief of Staff of the Office the President, Mr. Fahad Yasin, the National Security Adviser, Mr. Hussein Moallim Mohamud, and the Minister of Defence, Mr. Abdirashid Abdullahi Mohamed.

In order to help determine whether there have been any improper practices in the SSPR project, I would like to pose the following questions:

1. Can you confirm, for the record, that by mid 2016 you were one of two Liaison Officers hired by the UK DFID SSPR project to liaise with the SNA-Ministry of Defence? Can

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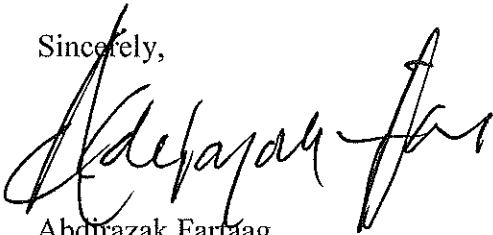
- you confirm that the terms of your employment were in accordance with the *Federal Government of Somalia, National Civil Service Commission, CIM Guideline No. 2, Pay and Benefits Management Manual for the Capacity Injection Mechanism (CIM)*? Can you confirm that you have been receiving a senior level monthly salary of approximately \$4500 plus allowances?
2. Can you confirm that Hodan Osman both *requested* and *approved* your employment with the UK DFID SSPR project through Richard Nash? Can you explain under what authority Hodan Osman was acting when she approved or rejected individuals for employment on behalf of the Federal Government of Somalia? As per the *CIM Guidelines*, was any letter issued by the SNA or Ministry of Defence in support of your employment?
 3. For the record, did you provide either Hodan Osman or Richard Nash any material benefit in return for your employment under the SSPR project?
 4. Can you explain why **two** Liaison Officers paid at the same senior rate were necessary for the liaison function between the SSPR project and the SNA-Ministry of Defence? Indeed, can you confirm that Hodan Osman proposed to Richard Nash the need for a second Liaison Officer? Did she give any legitimate reason? Did Richard Nash at any time question the need for a second liaison officer? Furthermore, can you confirm that again Hodan Osman *requested* and *approved* the employment of an individual as the second Liaison Officer with the UK DFID SSPR project through Richard Nash?
 5. Can you explain the fulltime duties you performed as a Liaison Officer under the SSPR project? Can you provide a copy of your Terms of Reference and explain how you fulfilled your fulltime tasks with the SSPR project, that is which activities did you undertake?
 6. It has come to my attention that while you were employed fulltime under the UK DFID SSPR project, at the same time you continued to fulfil your fulltime duties of your place of previous employment as an assistant in the Office of the National Security Adviser. You continued to play a visibly public role in the Office of the NSA, including for example convening weapons management meetings during the period of SSPR project employment. You continued to use a "Presidency" of Somalia email address during your period of employment with the SSPR project. You thereby held two positions concurrently, a situation that continues to this day, which as you know in the Federal Government of Somalia, including by the CIM Guidelines, **constitutes a disciplinary offence and is grounds for dismissal**. Holding these two particular positions, in addition, constitutes a **grave conflict of interest**. Can you explain and describe the fulltime duties that you performed in the Office of the NSA while being employed fulltime by the UK DFID SSPR project?
 7. Did you at any time make UK DFID aware that you were holding two fulltime positions concurrently? Was Hodan Osman fully aware throughout that you were holding two positions concurrently, and did she at any time inform UK DFID that you were holding two fulltime positions, which puts into question UK DFID expenditures in 2016-2017 for your SSPR project salary?
 8. The first phase of the SSPR project had ended by February 2017, and yet you and the second Liaison Officer have continued to this date to be employed fulltime by the SSPR project at the senior monthly rate of approximately \$4500 plus allowances. Can you explain what duties you have been performing in the last five months for the SSPR

project under your Terms of Reference given the fact that the project has not been operational since February? Do you have any reports of your activities that you can provide? Can you consider such continued employment any kind of value for money for UK DFID?

9. Was your continued employment under the SSPR project after the end of the first phase and in the absence of ongoing project activities decided by Richard Nash of UK DFID?
10. Can you explain what effectiveness you and the other Liaison Officer have had in terms of facilitating the SSPR project? As I have previously indicated, the Federal Government of Somalia has largely been excluded from the SSPR project. Was it not your task to ensure liaison with the Government? Can you provide names and contact information of individuals in the Federal Government that you liaised with in the context of the SSPR project? Or was your liaison function limited to Hodan Osman and Abyrint?

I will appreciate your responses before the Parliament's deadline for this review in July 2017.

Sincerely,



Abdirazak Fartaag
Chief Executive Officer
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